

Executive Council Minutes
Open Session
November 3, 2008

Officers present: High School Vice President Bob Walker, Middle School Vice President Bob Ruark, Secretary Naomi Lukaszewski, Treasurer Kelly Logan, 6-12 Director Candy Smiley,

President Houle absent due to illness

SPED Vice President Van Horne absent due to illness

Elementary Vice President Martin & K-5 Director Wusthoff absent due to K-5 Time Committee Meeting

Reps: None

Meeting called to order: 4:05 p.m.

Handouts: PUSD Transfer Policy

SDUSD Transfer Policies

Agenda: Teacher Service Network

Labor Issues-*Confidential Session*

Transfer Policy

Open Items

I. Minutes

A. October 27 Executive Council, Open Session: unanimously approved with amendments

B. October 27 Executive Council, Confidential Session: unanimously approved with amendments.

II. Teacher Service Network

A. Discussed at September 29 Executive Council meeting.

1. Idea suggested by J. Dutton, retired PUSD teacher

2. Provide directory of services provided by teachers, teachers' spouses

a. List on PFT Website

B. PFT explored liability/disclaimer requirements

1. According to PFT attorneys, PFT would need to post disclaimer to avoid liability regarding performance of services listed.

2. No other impediments to offering directory of services.

Discussion:

- I think this is going to be more work than we have time for. Who is going to maintain and administer this directory?
- It's going to end up being one of the PFT staff and you guys have full agendas as it is.
- What if we suggest to [Jim Dutton] that he start a website with these services and we will provide a link to it on our website?
- I like that idea. Jim could also make some money by charging for advertising.
- I agree. None of us has the time administering a site like this would take. Also, who would decide who and what gets added or deleted in the event of a dissatisfied customer?

The Council agreed to suggest Jim Dutton establish a network or website independently and PFT would provide a link to it on the PFT Website.

Open Session closed. Confidential Session opened: 4:20 p.m.

Labor Issues—Debrief of Joint Transfer Team Negotiations

Confidential Session closed. Open Session resumed: 4:53 p.m.

III. Transfer Policy

A. Problem Statements and Interests

In the absence of a quorum, the Council Members present reviewed the problem statements and interests and generated a list of questions to be discussed at the next meeting.

Questions:

- What is the timeline for opening a new school? Does it need to align with transfer deadlines?
- Does a new school need to have staff in place before the transfer process is begun/complete?

- Should staffing a new school wait until transfer process is complete? Should it be part of the transfer process?
- How does downsizing and any resulting involuntary transfers affect regular transfer policy?
- Can a tenured teacher transfer into a position designated “temporary”?

Open Session closed. Confidential Session opened: 5:20 p.m.

Labor Issues—Uncompensated duties outside of regular work hours

Confidential Session closed. Open Session resumed: 5:30 p.m.

IV. Childcare

A. Secretary shared concern from membership regarding childcare.

Discussion:

- Childcare is an issue connected to required duties outside the regular school day.
- Elementary teachers with school aged children who attend PUSD can access ESS
- Secondary teachers do not have access to on site childcare.
- District childcare provided at employee cost is full with a waiting list.
- Lack of childcare affects participation in leadership opportunities and TLC

Meeting adjourned: 5:35 p.m.

Next meeting: November 10, 2008

Submitted by Naomi Lukaszewski, PFT Secretary